

# The Thalidomide Trust

## Research Trustee - Person Specification

### **Essential**

- Commitment to the aims of the Thalidomide Trust and an understanding and acceptance of the legal duties, responsibilities and liabilities of trusteeship
- Commitment to safeguard the reputation and values of the Trust and ensure resources are used wisely and in the best interests of all beneficiaries
- Team player with a collaborative approach and experience of effective partnership working with service users; able to make sound independent judgments and decisions in the best interests of all beneficiaries
- Able to demonstrate integrity, strategic vision, accountability and a willingness to speak their mind, alongside a caring, empathetic and non-judgemental attitude
- Experience of operating at a senior level in a health, social care or academic environment with well- developed networks
- Experience of designing, reviewing, evaluating and overseeing complex clinical or social research projects
- Good understanding of ethics and governance processes in clinical or social research
- Good understanding of the needs of people with disabilities and the issues affecting them, particularly as they age
- Good understanding of equity, safeguarding, empowerment and inclusion
- Willingness and ability to devote the necessary time and effort to the Trust – specifically be available to attend three full day board meetings and at least two half-day committee meetings each year.
- Experience of chairing meetings

### **Desirable**

- Experience of commissioning research projects
- A good understanding of and interest in the current and future health and social care policy agenda
- Strong IT skills and an understanding of current technology as it applies to health and social care and to organisation management.